



## ROVERWAY 2024

### Open call for superstars (WAGGGS facilitators)

#### Appendix I

#### Calendar and time commitment - Save the dates!

For all roles, please factor in time to work long distance, as the majority of the work will be done before the pre-departure event.

#### For facilitators:

- Pre-Departure event :
  - 18th - 21st of April (programme will start 18<sup>th</sup> in the morning and will end on the 21st afternoon after lunch)

The event will be held in-person (place to be defined)

- Roverway, central camp (exact dates to be defined):
  - 24th July to 2nd August
- For those who want and can, from the 22nd July to offer workshops to IST and help setting up WAGGGS office
- Follow up online event possibly in October 2024

#### More about the pre-departure event

**Selected applicants are required to attend the pre-departure event, which will take place 18th to 21st of April 2024-** The event will be held in-person - place to be defined.

Learning is a process that takes time and requires practice. In order to ensure WAGGGS volunteers have a positive experience and can practice leadership in a safe and supportive environment we have designed a learning path that includes long distance work as individuals, in couples and in small teams as well as a pre-departure event to ensure all WAGGGS volunteers have a sound understanding of Rovers and Rangers educational methods, WAGGGS values, leadership model and gender and diversity issues. This learning path will ensure you are prepared to deliver activities in an engaging and inclusive way.

WAGGGS facilitators will be supported by coordinators (Petra, Emma, Outi, Eirini) during this process - from designing activities to refining them at the pre-departure event and during Roverway itself.

#### Your role

We have provided detailed descriptions of the volunteer roles we are looking for at Roverway 2024, as well as information about what we can offer to you.

#### Roles:

- **Facilitators**

#### What we offer:

You will be working in a multicultural environment where you will practice positive leadership and gain experience in the area of educational methods for Rovers and Rangers.

- Opportunity to make new friends from all over Europe and beyond!
- A learning experience on how to deliver inclusive and gender sensitive activities to a very diverse audience: a great pre-departure event!
- Experience with working at the biggest joint event in the Region, and biggest WAGGGS event
- Opportunity to influence Roverway educational offer
- Space to be creative, to practice leadership and inclusion
- Opportunity for self-development
- A reference outlining contribution made, achievements and any skills developed through this WAGGGS experience if needed
- Opportunity to learn more about Rangers' & Rovers' educational method in Europe
- Opportunity to discover WAGGGS from the inside
- Learning by doing
- A lot of fun!

#### Role Description

##### In general:

Open-minded, creative and passionate adults in Guiding and Scouting who are enthusiastic about becoming a WAGGGS volunteers and want to contribute to Roverway 2024. In addition applicants should:

- Be able to communicate in English (both spoken and written). French, Italian, Spanish, Portuguese, Dutch or any other language are a benefit.
- Be open to differences and be willing to work in a multicultural environment
- Have a Commitment to gender equality and diversity: knowledge about these topics and/or interest to learn about it
- Be able to work long distance and have a flexible approach to their role (We are flexible too!)
- Ability to work both independently and in a team
- Able to respect deadlines
- Able to communicate via Teams/Zoom, email and willing to use other online platforms
- Time commitment (see annex I)
- Be at least 18 years old by 1st of January 2024.
- Be a member of a WAGGGS Member Organisation and have your International Commissioner's consent for your participation.

#### Facilitators

In this role, you will design activities for Rovers and Rangers at Roverway. You will work as an individual, in pairs and as part of a small team. Applicants should:

- Have a previous experience of program preparation and delivery/facilitation for Rovers &/or Rangers at local, regional or national level.
- Have knowledge related to the topic you would like to offer an activity on
- Be able to adapt content with activities and challenges appropriate to the age group 16 to 22

### Team Coordinator

In this role you will facilitate the communication between the Roverway planning team and a small group of facilitators. Each coordinator will ensure there is a safe space for facilitators, where everyone can feel valued and create & deliver a quality educational offer to participants.

### Areas of learning we would like to offer to Rovers and Rangers at Roverway 2024

We are recruiting facilitators with experience in working with Rovers and Rangers to design and deliver relevant and exciting activities, appropriate to an international audience aged 16 to 22. WAGGGS facilitators will work closely with the WAGGGS Planning Team for Roverway 2024. Furthermore, there may be the chance to collaborate with other volunteer/staff from WAGGGS, WOSM and the hosting team from Norway.

You can propose activities in different thematic areas depending on your knowledge, experience and what you are passionate about. WAGGGS would like to propose activities on these areas:

**Leadership, Advocacy, Environment, Diversity, Gender, Intercultural Awareness, Health, Active citizenship, Adventure, Community involvement, Communication, Technology, Volunteering, Project Management, Self-development, Spirituality, Youth participation.**

**The list is not exhaustive, so if you would like to propose something in an area that is not listed here your proposal is welcome.** Furthermore, it is advised to focus the activity on a specific topic within the area. For example, if a facilitator chooses the Environment topic, they can offer an activity on recycling, food waste, nature, etc... However, it is not necessary to specify this in the application.

Some activities will be also inspired by WAGGGS programmes (for example Free Being Me, Surf Smart or Voices Against Violence). During the preparation, you will be informed about WAGGGS materials that have already been developed for the theme. They should help you to design your activity and these materials should be promoted during the activity.

The activities will be diverse not only in topic, but also in a duration (lasting from 15 minutes to full day activities).

WAGGGS facilitators will represent Europe Region WAGGGS and its work in partnership in the preparation, delivery and reporting phases, and not their national organisation, even though we encourage you to bring your specific knowledge and expertise gained nationally.

Therefore facilitators will inform themselves about WAGGGS' policies and positions, will be expected to make statements that match these and respect confidentiality where required in their work with WAGGGS.

### Practical information



Accommodation at Roverway will be in tent, in case of special needs please get in contact with us.

Each facilitator will only need to cover the minimum participation fee: 3850 Norwegian Kroner (around 330 euros) .

In case you cannot cover this cost, let us know, sending an e-mail to [eirini.kappou@waggs.org](mailto:eirini.kappou@waggs.org) and WAGGGS will check each individual request.

WAGGGS will cover all the other related expenses (all travel costs, extra food costs).

The training event in April will be fully covered financially.

### **Other information**

Please consider that we may decide to videotape some sessions, or use the photos taken during the meetings for promotion/visibility purposes. If you are not comfortable with this, please let us know.

We are looking for a diverse group of people: WAGGGS facilitators will represent as much as possible different organisations belonging to the Europe Region WAGGGS in terms of gender, origin, experience and competences.

Roverway is one of the events that the Europe Region WAGGGS, the European Scout Region and a host country organise in partnership. Therefore, facilitators representing each of the organisations are expected to demonstrate mutual respect, a collaborative approach and to support each other.